

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Introduction

In terms of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”), the Company is required to familiarise its Independent Directors through various programmes about the Company, including the following:

- a. nature of the industry in which the Company operates;
- b. business model of the Company;
- c. roles, rights, responsibilities of independent directors; and
- d. any other relevant information.

Further, Regulation 46(2) read with Regulation 62(1A) of the Listing Regulations requires the Company to disseminate on its website the details of familiarisation programmes imparted to independent directors including the following details:

- a. number of programmes attended by independent directors (during the year and on a cumulative basis till date);
- b. number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date); and
- c. other relevant details.

Considering that ‘**Supertech EV Limited**’, it is important that the Independent Directors are well versed with the business and related activities, including but not limited to the nature of industry, products, markets, operations, subsidiaries and its businesses, policies, regulatory aspects affecting the Company, etc. This is achieved through a structured familiarisation plan.

The Company believes that an effective familiarisation programme helps the Independent Directors not only to have greater insight into Company’s business but also contributes effectively in decision-making at Board / Committee meetings.

The need for familiarisation is also identified through the outcome of Directors’ performance evaluation process.

Familiarisation after appointment on the Board

SUPERTECH EV LIMITED

Head Office Unit No-1
Ground Floor, Plot No-150, HSIIDC Sector-16,
Bahadurgarh, Jhajjar, Haryana, 124507

Manufacturing Unit No-2
Khasra No-144/5/2/1, Asodha Todran, Rohad,
Jhajjar, Haryana, 124501

Manufacturing Unit No-3
Khwat No-395/353, Khata No-433, khasra No-53/12-53/9/
Udyog Vihar, Back Side Hero Honda Agency, Sankhol
Village, Bahadurgarh, Jhajjar, Haryana, 124507

The Directors on their appointment are taken through a detailed induction programme, which covers the history, culture and background of the Company and its growth, also various milestones in the Company's existence since its incorporation, the present structure and an overview of the businesses and functions.

The Company arranges site visits to the manufacturing facilities of the Company apprising the Directors about operations of the Company and its subsidiaries, internal policies and practices, regulatory framework etc.

The Independent Directors are provided with an induction kit and the appointment letter contains *inter alia* their role, duties & responsibilities, insurance coverage etc.

The induction kit for new directors includes annual reports, memorandum and articles of association of the Company, Code of Conduct and other corporate governance policies, composition of various board committees along with their terms of reference etc. including guidance on the regulatory framework.

Continual Familiarisation Programme

Familiarisation is achieved through broad-based engagement, under which various business heads and functional heads are invited for one-on-one interaction with the Independent Directors to enable them get a better understanding of the business and operations.

Regular interactions are held between statutory and internal auditors and independent directors. Monthly / quarterly updates on relevant statutory, regulatory changes and landmark judicial pronouncements encompassing important laws are circulated to the Directors. The Directors are also informed of key developments in the Company.

Learning and development sessions for Board Members are conducted, as may be required, by internationally acclaimed external experts on relevant business topics. The press releases, news in the media about the Company are circulated to all the Directors so that they are updated about the operations of the Company.

Certain programmes / activities are merged with the Board/Committee meetings to suit the convenience of Directors. Also, individual programmes are conducted separately, as and when required.

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During the financial year 2026-27, following major areas / topics were covered under the familiarisation programmes:

Area	Topics	Delivered by	Mode
Business and Industry	- Business & Operational performance of the Company - Industry outlook and global business scenario - An immersive overview of the Company's new energy infrastructure	Chief Financial Officer, Business / Functional heads	Board / Committee Meeting s/ Visit to new site
Financial and Treasury	- Status of borrowing & liquidity position - Financial planning, accounting and reporting - Quarterly market update	Chief Financial Officer	Board / Committee Meetings
Risk Management	- Enterprise risk management – covering risk relating to Marketing, Exploration & Production. - Cyber security and data privacy including emerging cyber security threats - Reputational risk and mitigation plan	Departmental / Functional Heads	Board / Committee Meetings
Environmental, Social and Governance (ESG)	- Corporate Social Responsibility (CSR) Initiatives and annual action plan - Performance on Health, Safety and Environment matters at the various manufacturing sites - Compliance with National Guidelines on Responsible Business Conduct (NGRBC) Principles and oversight of Business Responsibility Policies - ESG goals and performance	Representatives of CSR implementing agency Departmental / Functional Heads	Board / Committee Meetings /
Legal and Regulatory Compliance	- Regulatory changes and their impact - Compliance management framework - Activities undertaken by Registrar & Transfer Agent (RTA), including an overview of litigations involving shares & securities - Update on New Labour Codes	Company Secretary, Representative of RTA	Board / Committee Meetings

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Ward No-1, Jhajar Back Side, Hero Honda Agency, Sankhol Village, Bahadurgarh, Jhajar, Haryana, 124507

A majority of the Independent Directors of the Company are associated with the industry for a very

long time and are well versed with the industry, business operations, policies/ practices of the Company.

Details of familiarisation programmes imparted to Independent Directors during the financial year 2026-27

(No. of Hours)

S. No.	Programme Details	Sumit Khurana	Sukriti Jaggi
1.	Business and Industry	2	2
2.	Financial and Treasury	1.5	1
3.	Risk Management	1.2	1.5
4.	Environmental, Social and Governance	2	2
5.	Legal and Regulatory Compliance	1.5	1.5
	Total Duration	8.2	8

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